

PRESS KIT

element.com

Making
tomorrow
**safer than
today.**

ABOUT ELEMENT

MAKING TOMORROW SAFER THAN TODAY

Element Materials Technology is a global provider of lab-based testing, inspection, and certification services, helping manufacturers and innovators bring safer products to market across the world's most safety-critical industries.

From aerospace components to life-saving medical devices, from next-generation electric vehicles to the infrastructure that powers our communities—Element's work touches millions of lives every day. Our purpose is simple but profound: making tomorrow safer than today.

Element has positively impacted **millions of lives** across the world.

Our rigorous safety testing across industries has earned your **trust** to **transport** you, **connect** you, and **protect** you.

Our defining mission is to build a better future, **making tomorrow safer than today**.

Jo Wetz, Element Group CEO



ELEMENT BY NUMBERS: FAST FACTS

With a heritage spanning nearly two centuries and accelerated growth through strategic acquisitions, Element has become one of the world's leading testing, inspection, and certification providers. Our global network of laboratories and technical experts delivers the rigorous testing and certification that industry supply chains depend on.



Company Name: Element Materials Technology

Headquarters: London, United Kingdom

Founded: 2011 (heritage dating to 1827 through Stork)

Global Reach: 270+ laboratories across 25+ countries

Team: 8,300 scientists, engineers, and technologists

Customers: 50,000+ across safety-critical industries

Revenue: \$1.4+ billion annually

Growth: 12x revenue growth since 2011; 50+ acquisitions completed

Key Accreditations: 1000+ accreditations and approvals based on globally recognized standards such as ISO/IEC 17025, ISO/IEC 17020, ISO/IEC 17065, ISO 9001, AS 9100, and Nadcap

ESG Leadership: Net zero commitment by 2050

Customer Satisfaction: NPS score of +74; Colleague engagement score of 75

Website: element.com

Key End Markets:

- Commercial Aerospace
- Life Sciences
- Connected Technology & Mobility
- Space & Defense
- Built Environment

Service Mix:

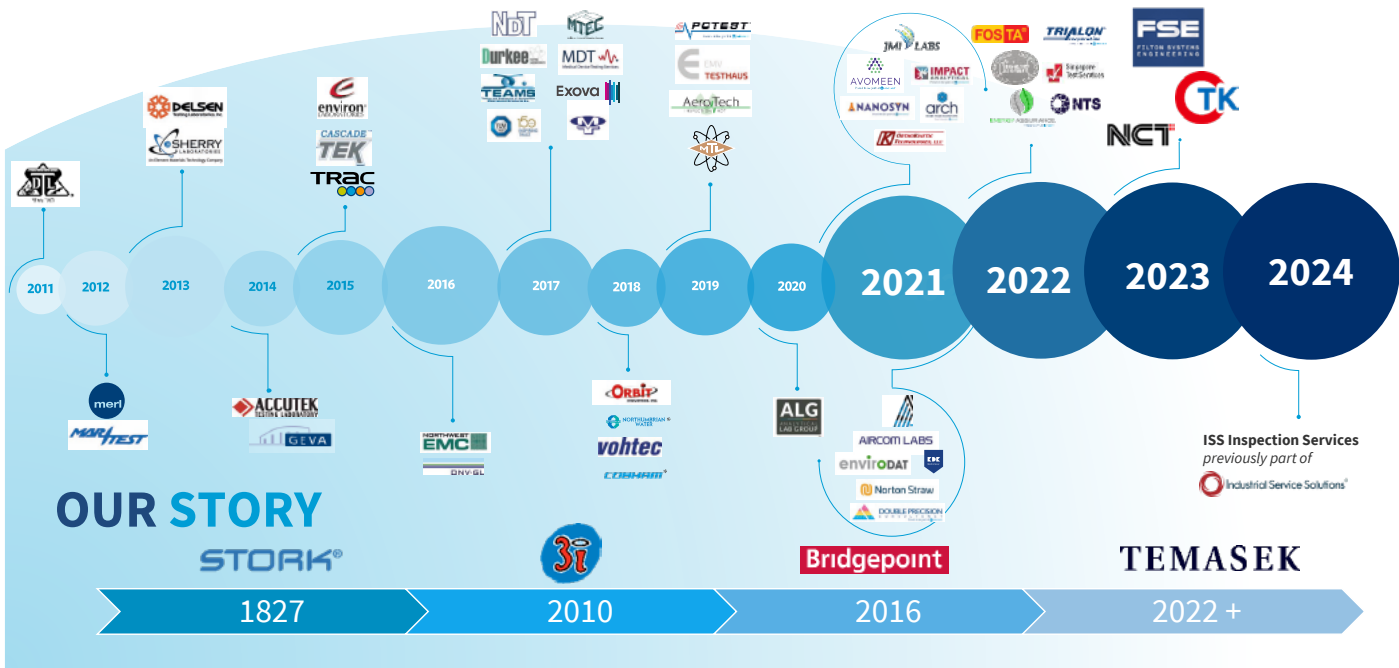
- Materials Testing
- Product Qualification Testing
- Analytical
- Advisory

Element’s scale and impact are reflected in our global operations and the trust our customers place in us. Our network of over 8,300 colleagues serves more than 50,000 customers worldwide, generating over \$1.4 billion in annual revenue—representing 12x growth since 2011. More than 60% of our revenues are driven by ESG-related agendas, supporting customers’ sustainability and safety objectives. With an NPS score of +74 and a colleague engagement score of 75, Element combines technical excellence with a culture focused on customer service and employee satisfaction.



ELEMENT’S HISTORY

Element’s story is one of steady growth and strategic evolution, tracing its origins back to Stork Engineering Group’s industrial testing and measurement in the Victorian era. Element has expanded through 50+ acquisitions since 2011, building a comprehensive portfolio of testing capabilities across key end markets.



SERVING SAFETY-CRITICAL INDUSTRIES

Element’s expertise spans the entire product lifecycle—from R&D and global market access through production and in-service support. Our service mix includes materials testing, product qualification testing, analytical services, and advisory services.

We serve four primary end markets: Commercial Aerospace, Life Sciences, Connected Technology & Mobility, Space & Defense, and Built Environment.

The majority of our work is driven by regulatory requirements and industry supply chain mandates, providing essential services that enable safe, compliant products to reach global markets.

WHAT SETS ELEMENT APART

Technical Partnership in Safety-Critical Industries

Element offers expert guidance to companies in highly-regulated industries where failure is not an option.

Comprehensive Capabilities

Element delivers lab-based testing, inspection, and certification services across product lifecycles.

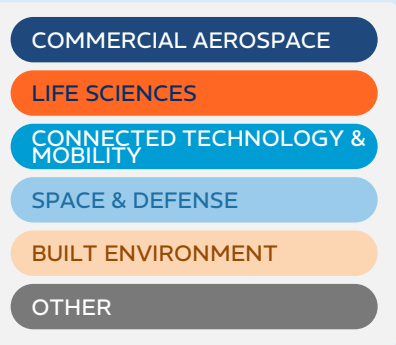
Global Network with Local Expertise

With laboratories strategically positioned near major industry hubs worldwide, Element combines convenient local access with extensive global capacity and capability.

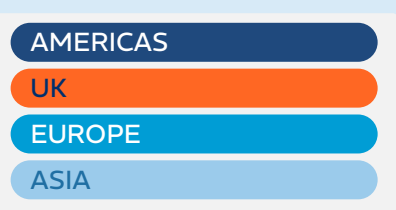
Industry-Leading Accreditations

Element maintains an unmatched range of national and international accreditations and client approvals including ISO/IEC 17025, ISO/IEC 17020, ISO/IEC 17065, ISO 9001, AS 9100, and Nadcap, ensuring consistent quality standards across our global network.

END MARKET



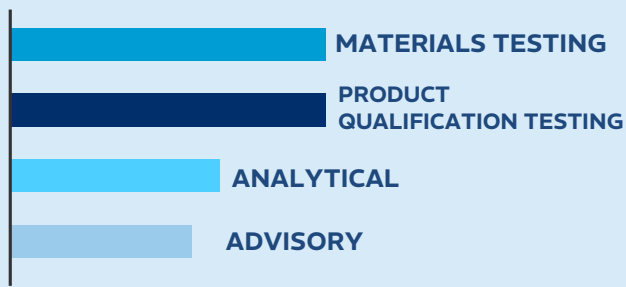
GEOGRAPHY



PRODUCT CYCLE



SERVICE MIX

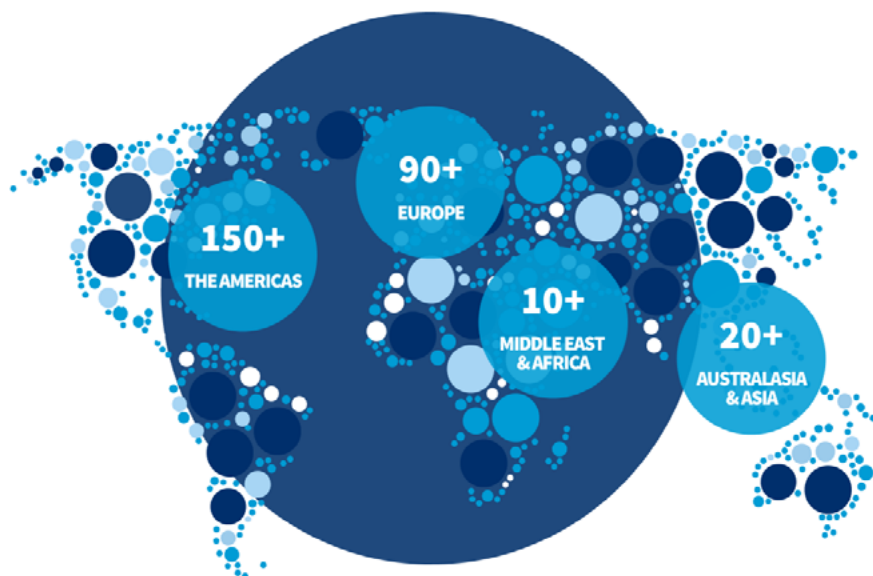


REGULATORY



ELEMENT'S GLOBAL FOOTPRINT

Element operates more than 270 laboratories across 25+ countries. Our Americas operations include over 150 facilities, while Europe hosts 90+ locations. We are growing strategic capabilities in Asia and the Middle East. This global reach ensures we can support customers wherever innovation happens and wherever products are manufactured or deployed.



RECENT HIGHLIGHTS

October 2025: Became the first testing provider in the UK to be accredited under the U.S. Food and Drug Administration's (FDA) Accreditation Scheme for Conformity Assessment (ASCA).

October 2025: Joined the Manufacturing Technology Centre (MTC) as a Tier 2 member. As part of the MTC's network of over 90 collaborative members, Element will contribute to pioneering research, digital transformation, and advanced engineering initiatives.

September 2025: Announced that its Hull, UK laboratory has been awarded ISO 17025 accreditation for cyber security product testing, positioning Element at the forefront of cyber security product testing in Europe.

September 2025: Announced a USD 3 million investment into an upgraded facility in Aberdeen with innovative hydrogen testing methodologies. This investment establishes a European centre of excellence for the energy market and enhances Element's capabilities as a trusted partner to support the energy transition.

August 2025: Launched a new, mobile solution to enable businesses to instantly monitor their on-site emissions as emissions regulations tighten. The mobile SIFT-MS instrument is the first of its kind to target process emissions in the UK and Ireland.

July 2025: Designated as an officially recognized Bluetooth Qualification Test Facility (BQTF) in the US by the Bluetooth Special Interest Group (SIG).

July 2025: Signed the UK's Armed Forces Covenant, reinforcing its commitment to supporting veterans, reservists, and military families.

May 2025: Announced the expansion of its Nyköping, Sweden laboratory specializing in plastic pipes testing to meet the growing demand for specialized pipes testing across multiple sectors.

January 2025: Opened \$30 million state-of-the-art fire resistance testing laboratory at Birchwood Park, Warrington, UK, delivering enhanced capabilities for the built environment sector through Group company Warringtonfire.

January 2025: Opened state-of-the-art calibration laboratory in Herning, Denmark. The new facility strengthens the company's position as the leading calibration partner in the Nordic region, expanding technical capabilities to meet customer needs while prioritizing sustainability.

October 2024: Announced a strategic partnership with TWAICE, the leading provider of battery analytics software, to advance battery testing and characterization capabilities in the U.S. market. This collaboration addresses the growing demand from U.S. customers for domestic battery testing services and analytics.

October 2024: Acquired ISS Inspection Services, adding advanced non-destructive testing (NDT), inspection, and special process services capabilities supporting aerospace, space, defense, and energy industries in the US.

For the latest news and announcements, visit element.com/about-element/news.

OUR OPERATING BOARD

JO WETZ, CEO

Jo was appointed CEO of the Element Group in 2019 and is responsible for the overall strategic direction and growth of the Group. Prior to becoming CEO, he was the Group CFO from 2012 and has been a Board member of the Group since the buyout from Stork in 2010. Before Element, he built a career in private equity and led the investment in a number of global testing businesses in both Europe and the US, including the buyout of Element in 2010.

Jo has been instrumental in growing Element from 20 locations in five countries at the time of the buyout in 2010 into a global business with over 270 locations, and approximately 8,500 colleagues, through a combination of strong organic growth and the integration of more than 50 acquisitions. During his time at Element, Jo has led the buyouts with 3i, Bridgepoint and Temasek and most recently he oversaw the successful buyout by Temasek in 2022.

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PAUL WOOLF, CFO

Paul joined Element in September 2024 as Group CFO and sits on the Company's Operating Board and main Board of Directors. Paul brings a proven track record of over 30 years' financial leadership in the consumer, technology, and tech-enabled services industries and has held a wide range of executive roles in both private equity backed and listed businesses.

Paul's experience in private equity backed companies includes tenure as CFO and COO for CPA Global, an IP platform business (now part of Clarivate plc), and CFO for the UK's Automobile Association. He has also been CFO for public companies including Mitie plc, a leading facilities management company, and more recently Cazoo, a European marketplace for used cars. His earlier career was spent in a variety of roles for well-known international organisations including Dell Technologies, Jardine Matheson, and PwC.

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RICK SLUITERS, EVP, AMERICAS

Rick joined Element in 2004, originally as a Business Development Manager responsible for integrating newly acquired laboratories into the organisation. He has held General Manager positions for Element's laboratories in Los Angeles, Detroit and Amsterdam and led several US laboratories through a Lean process transformation. Rick was part of the management team that led the buyout from Stork in 2010 and in 2011, Rick took the position of Vice President of European Operations and joined the Element Executive Team.

Rick became the Executive Vice President (EVP) of Aerospace in 2014. Under his leadership the global aerospace sector has more than tripled in size and successfully integrated over 10 acquisitions, adding capabilities, capacity and footprint to become the number one provider of aerospace testing services in the world. In October 2020, Rick was appointed EVP, Americas, with responsibility for Element's operations in the USA, Canada and Mexico, covering around 120 laboratories.

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MATT HOPKINSON, EVP, EMEAA

Matt joined Element in December 2018, initially as EVP for Element's global Energy business. In October 2020, Matt was appointed EVP for the Europe, Middle East, Asia and Africa region (EMEAA) and has responsibility for three business units covering Aerospace and Defence, Connected Technology and Mobility (global), and Built Environment.

Matt has twenty years of experience in the Testing, Inspection and Certification sector, holding operational and commercial leadership roles based in Europe, South America and North America. Principally this has covered leading global laboratory networks, as well as leading teams focused on account management, technical governance, systems development and new growth initiatives. Before his role at Element, Matt was a member of the Group Executive Leadership Team at Bureau Veritas.



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TRUDY COOKE, GROUP GENERAL COUNSEL

Trudy was appointed as Group General Counsel in December 2022 and is responsible for leading the Legal, Insurance, Governance and Compliance teams and building capabilities across Risk. She has over 25 years of experience working in PLC and private equity environments across a range of different business sectors and in the legal profession.

Trudy was most recently Group General Counsel and Company Secretary at Avast PLC, an FTSE-100 global cyber security company. She sat on the Executive Team, leading teams across Governance, Legal, Compliance, Privacy, Risk and Internal Audit. She also spent over 14 years as Chief Operating Officer at Private Equity Firm Terra Firma Capital Partners.



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NAGI HAMIYEH, BOARD DIRECTOR

Nagi is the Head of the Europe, Middle East & Africa region at Temasek. Prior to joining Temasek, Nagi was a Banker with Credit Suisse First Boston's Energy Group. He began his career at Bain & Company.

Nagi holds a Bachelor of Science degree in Civil Engineering from the University of Texas and Master of Science degree in Civil Engineering and Environmental Engineering from the Massachusetts Institute of Technology.

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ALLAN LEIGHTON, NON-EXECUTIVE CHAIRMAN

Allan is a non-executive director of the Element Materials Technology Group Board. He has had an extensive and varied business career holding a series of high profile roles for major corporations in the food, retail, FMCG and communications sectors including that of Chief Executive of Asda and Pandora, Non-Executive Chair of the Co-operative Group, and Non-Executive Chairman of the Royal Mail, Entertainment One plc, and Wagamama Ltd.

Allan holds an honorary degree from Cranfield University, an honorary fellowship from the University of Central Lancashire, and an Honorary Doctorate of Letters from York St. John University.



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ROLAND KRUEGER, NON-EXECUTIVE DIRECTOR

Roland joined the Element Board as a non-executive director in the spring of 2025. He brings a wealth of experience in managing major global brands and possesses deep expertise in industrial design and engineering. Roland served as the global CEO of Dyson for four years until 2024; before that, he was the Chief Operating Officer and President of Automotive at the multinational technology company.

His career also includes senior executive roles at renowned global organizations such as the NISSAN Group, the BMW Group, and Mitsubishi. Additionally, Roland holds several non-executive positions, including roles on the boards of Weybourne Holdings, the Dyson Family Office, PUMA SE, and the Economic Development Board (EDB) in Singapore.

Roland earned a degree in Industrial Design from the University of Applied Sciences in Munich, Germany, and an MBA from INSEAD in France.



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BUSINESS UNIT IMAGERY

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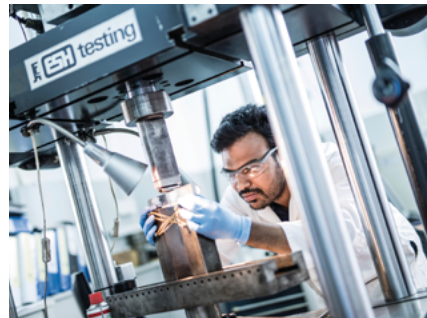


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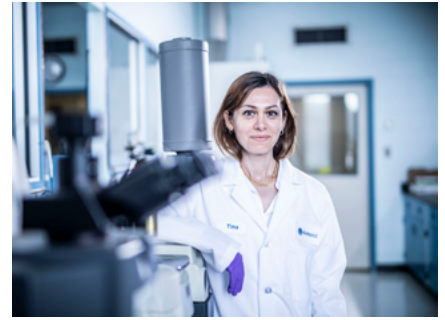


Image: Element scientist

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Image: environmental testing

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Image: environmental testing

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A man with a beard and safety glasses, wearing a blue polo shirt with the 'element' logo, is working in a laboratory. He is looking towards the camera. The background shows various pieces of scientific equipment.

CONTACT US

For any questions or media enquiries, please contact:

press.office@element.com

